

Comparing ICM, CS/MC and CPC

Institute for Court Management Certification Program (ICM)

- Four years to complete
- Approximately nine training days per year
- Information presented is applicable on a national and state level
- Nationally recognized certification awarded at the conclusion
- In existence in the Maryland Judiciary since 2010
- Must pass a multiple-choice assessment at the end of each course
- Applicants may be state or county employees
- Applicants are not required to be supervisors, managers, or lead workers
- There is no minimum requirement of years worked in the Maryland Judiciary
- Applicants must submit an essay, a résumé, and a letter of recommendation from their Administrative Official as well as a completed application form
- **This program is not accepting applications at this time.**

Court Supervisor/Manager Certificate (CS/MC)

- Three years to complete
- Approximately eight training days per year, including two electives
- Information specific to the Maryland Judiciary
- In existence in the Maryland Judiciary since 2004
- Must complete a journal entry for each course
- Applicants may not be county employees
- Applicants must be supervisors, managers, lead workers, or CPC graduates
- Applicants must have served 3 years as a full-time, regular employee of the Maryland Judiciary
- Applicants must submit an essay and a letter of recommendation from their Administrative Official as well as a completed application form
- **Application deadline is October 19, 2012.**

Court Professional Certificate (CPC)

- Three years to complete
- Approximately six training days per year, one elective not included
- Information specific to the Maryland Judiciary
- In existence in the Maryland Judiciary since 2002
- Must complete a journal entry for each course
- Applicants may not be county employees
- Applicants must have served 3 years as a full-time, regular employee of the Maryland Judiciary
- Applicants may not be supervisors, managers, or lead workers
- Applicants must submit an essay and a letter of recommendation from their Administrative Official as well as a completed application form
- **This program is not accepting applications at this time.**